### What's the difference?

Often times bullying is overused.
Use this tool to assess whether or not behavior meets criteria for bullying.

### **TEASING**

People could be having fun\*
Equal power

\*distinguish between bonding, annoying, malicious

### CONFLICT

No one is having fun
There is a disagreement
Parties want to resolve
Equal power

# **RUDE/HOT MOMENTS**

Spontaneous, no forethought
Result of strong feeling or emotion
Isolated Event
Equal power

## **BULLYING**

Someone is being harmed purposefully
Repeated over time
Imbalance of power