

# ALBURNETT CSD

## SUPERINTENDENT SEARCH



**Alburnett**  
Community School District

### ABOUT ALBURNETT

The Alburnett Community School District is located in Linn County. The district has one attendance center housing grades PS-12.

Total enrollment for the district is approximately 820 students. The district's central office is located in Alburnett, Iowa.

### ALBURNETT MISSION:

The Alburnett Community School District will provide educational opportunities which enable students to become confident, competent, and responsible contributors to society.

At Alburnett, everything we do, we do because people matter. And with people as our focus, we provide an educational environment that challenges the status quo, provides a student-centered environment, and uses innovative and real-world experiences.

Can we do this work together?

### REQUIRED QUALIFICATIONS:

- Iowa superintendent licensure or eligibility for a conditional license
- Holds an evaluator approval certification
- District leadership experience preferred

### HIRING TIMELINE:

|                |                       |
|----------------|-----------------------|
| <b>FEB. 19</b> | APPLICATION PERIOD    |
| <b>MARCH 1</b> | SCREEN SEMI-FINALISTS |
| <b>MARCH 7</b> | FORMAL INTERVIEWS     |

**VISIT SEARCH FIRM WEBSITE OR REACH OUT TO THE CONSULTANTS AT:**

[www.grundmeyerleadersearch.com](http://www.grundmeyerleadersearch.com)

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### ALBURNETT SCHOOL DISTRICT District Goals



#### We are Purple on Purpose, and...

We believe all children can learn at high levels.

##### Therefore we will...

- Continuously nurture an "all means all" mindset that develops and sustains academic excellence, innovative programming, and individualization throughout all curriculum areas and grade levels.

##### Success looks like...

- Devoted time, support, or enrichment for academic and social emotional learning through district-wide implementation of a multi-tiered system (MTSS).
- Continuous development of expanding opportunities and innovation.

We believe we are all continuous learners.

##### Therefore we will...

- Provide employees with personalized learning opportunities that align with district goals and individual needs.

##### Success looks like...

- Individual plans for all employees, supported by supervisors, teacher leaders, and administrators.
- Employees who report high levels of personal and professional engagement, as well as support from all levels within the organization.

We believe all students will be college - career - life ready.

##### Therefore we will...

- Support the unlimited interests of our students.
- Create environments and conditions where Habits of Mind are an integral foundation for learning.

##### Success looks like...

- Varied academic opportunities and partnerships that nurture students' unique passions and future endeavors.

We believe school is a reflection of our community.

##### Therefore we will...

- Actively engage community partners to strengthen opportunities for learners.
- Promote a welcoming atmosphere with the district.

##### Success looks like...

- Ongoing community roundtable discussions in support of mutual goals.
- Community, families, and staff working together to actively promote and celebrate all things that represent what it means to be Purple on Purpose.

We believe it is necessary to actively pursue longterm viability of our school district.

##### Therefore we will...

- Seek to gradually grow enrollment in relationship to the growing population in the surrounding area.
- Remain financially sound.
- Provide high quality facilities and equipment.

##### Success looks like...

- Continuous attention to growing programs and opportunities for students.
- A long-range, five-year projection tool to forecast district finances and guide decision-making that includes a target unspent Authorized Budget (Authority) and General Fund Cash Balance equal to a minimum of three months of General Fund expenditures (\$2M).
- A long-range, five years and beyond, facility maintenance and renovation plan that is supported by the Alburnett community and that reflects identified priorities for buildings, grounds, and transportation.



APPLY HERE!



DISTRICT WEBSITE



FEBRUARY 19, 2023