

## School Director Profile

### College View High School

April 2022

<p><b>Mission Driven + DEI Leadership</b></p>	<ul style="list-style-type: none"> <li>Leads with a deep connection to the larger Southwest community, holding a desire and willingness to not only engage families, students and staff in key decisions, but to also participate with and walk alongside the larger community in both its celebrations and its struggles.</li> <li>Possesses an unwavering commitment to diversity, equity, and inclusion, and leads with a strong, fully-integrated DEI lens</li> </ul>
<p><b>Values Driven</b></p>	<ul style="list-style-type: none"> <li>Operates in a people-first manner to foster team trust and build positive staff, student, and family culture</li> <li>Demonstrates Respect, Responsibility and Curiosity by being highly visible within the school and larger community</li> </ul>
<p><b>Initiative and Persistence</b></p>	<ul style="list-style-type: none"> <li>Actively seeks out and listens to the input of others, and then is decisive and transparent about decisions</li> <li>Does not shy away from a high bar and sets high expectations for all; empowers others and strategically delegates to leadership team and larger staff team</li> </ul>
<p><b>Achievement</b></p>	<ul style="list-style-type: none"> <li>Holds expertise in instruction: creates a vision and brings to life through coaching, training, and instructional development</li> <li>Is able to seamlessly vacillate between big picture thinking and strong detail-oriented thinking and proactive planning</li> <li>Drives to results: formulates clear vision and goals across instruction, school culture, and community engagement, and then holds self and team accountable to progress toward goals</li> </ul>
<p><b>Conviction</b></p>	<ul style="list-style-type: none"> <li>Possesses the ability to rally and inspire a team around a shared vision that reflects the collective input of the community and an unwavering commitment to what is best for students</li> <li>Articulates clearly where we are going, what we are doing, and why</li> <li>Communicates transparently, vulnerably, and candidly with staff team</li> </ul>
<p><b>Self-Aware</b></p>	<ul style="list-style-type: none"> <li>Understands and engages in the broader Southwest community in highly authentic ways</li> <li>Leads with humility: regularly asks for and accepts feedback; incorporates input actively to achieve team and school goals</li> <li>Committed to continual growth for self, staff, and students</li> </ul>